



# 2024 ANNUAL REPORT



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## WE ARE HERE TO FIGHT THE TOUGH FIGHTS

If nothing else, 2024 was a year of transformation. The California Environmental Justice Alliance (CEJA) experienced many firsts and welcomed bold new beginnings. After completing the transition to an independent nonprofit no longer under fiscal sponsorship, the organization established a permanent leadership structure through a Co-Executive Director model. And that's where we come in.

We are Denise Glaze, formerly CEJA's Development Director and now serving as Co-Executive Director of Operations and Development, and Diana Vazquez Ballesteros, formerly CEJA's Policy Manager, now serving as Co-Executive Director of Programs. Prior to rejoining CEJA, Diana worked for the California Department of Toxic Substances Control as its Deputy Director for Legislative Affairs. Our first year as leaders was full of ambitious beginnings. CEJA created and filled several new positions and piloted a four-day, 32-hour workweek—a bold step in our broader commitment to transition from an extractive economy toward a more sustainable and humane future. Our finance team led CEJA's first independent financial audit, with glowing results. These milestones reflect the dedication of our staff, member organizations, communities, and funder partners. We wouldn't be here without you.

We hosted our first in-person Congreso since the start of the COVID-19 pandemic, bringing over 250 grassroots organizers to Sacramento to celebrate, learn, and empower one another. Our program teams led educational events for both community members and state officials, highlighting the most pressing environmental justice issues. In preparation for the election, CEJA staff educated the public about ballot propositions and helped galvanize support for initiatives that fund education, address climate change, and protect marriage equality for the LGBTQ+ community.

Even as we now face a particularly hostile federal administration, our communities remain steadfast. People are not backing down from what is right and just. We've organized through the hardest of times—and we continue to move forward. We are so grateful you're here with us.

In solidarity,

Denise Glaze and Diana Vazquez Ballesteros

# INTRODUCTION

## EXECUTIVE SUMMARY



The California Environmental Justice Alliance (CEJA) is a statewide coalition of 10 organizations representing more than 40,000 residents across California.

CEJA serves as a bridge between grassroots organizing and key decision-makers, shaping socially just environmental policy. As a frontline alliance, CEJA builds democratic, equitable solutions to pollution, poverty, and racism—and lifts up regenerative systems that support thriving communities.

## BRIEF HISTORY OF CEJA



CALIFORNIA  
ENVIRONMENTAL  
JUSTICE ALLIANCE

In 2001, CEJA's founding member organizations came together to address a growing need in California's environmental justice movement: a statewide alliance that could amplify place-based voices, coordinate strategy across regions, and advocate for environmental justice at the state legislature and regulatory agencies. For over two decades—from 2001 to 2023—CEJA was fiscally sponsored by the Environmental Health Coalition, one of its founding members. In 2024, CEJA became a stand-alone 501(c)(3) nonprofit with a dedicated staff of more than 20 people working across California.

## POLITICAL CONTEXT



Just eight months into the Trump administration's second term, communities across the country are feeling the impact of sweeping attacks on civil rights and environmental justice. Key climate regulations have been rolled back, and federal support for the fossil fuel industry has intensified. These policies continue to threaten hard-fought-for environmental protections across the nation.

In response, CEJA has doubled down on its commitment to justice. CEJA amplifies the leadership of environmental justice communities—people who have spent generations organizing amidst political hostility. The call to action is urgent: we must organize deeper, build stronger coalitions, and engage more people than ever before. Every one of us has a role to play in building a world where all Californians are free from pollution and poverty, and have the right to shape their future.

## CONTENT SUMMARY



In 2024, CEJA entered a new era of leadership and organizational maturity and strengthened five key program areas—Energy Justice, Climate Justice, Equitable Land Use, Civic Engagement, and Legislative Strategy—while continuing to ground priorities in the voices of environmental justice communities.

The Energy Justice team secured ambitious greenhouse gas reduction targets at the California Public Utilities Commission (CPUC) and protected the Solar on Multifamily Affordable Housing (SOMAH) program from last-minute cuts. The Climate Justice team worked to block false climate solutions like dirty hydrogen and advocated for reforms to the cap-and-trade program.

CEJA's Equitable Land Use program advanced cross-sector partnerships through tours, trainings, and events focused on healthy housing. The team also defended the California Environmental Quality Act (CEQA) and promoted just land use practices. CEJA's Civic Engagement and Legislative Strategy teams mobilized hundreds of thousands of voters and elevated Alliance-wide priorities at the Capitol.

# MISSION & VALUES

## MISSION

The California Environmental Justice Alliance (CEJA) is a statewide, community-led coalition that works to achieve environmental justice through policy advocacy.

We unite the powerful local organizing of our members—rooted in low-income communities and communities of color most impacted by environmental hazards—to drive systemic change across California. Together, we are building a statewide movement for environmental health and social equity.

## VISION

We envision a future in which all Californians—especially those historically burdened by environmental injustice—co-govern regenerative local economies rooted in collective prosperity and harmony with nature.

CEJA promotes self-determination through the democratization of land, labor, and resources, reversing the legacies of environmental racism, climate injustice, and colonialism. In this future, clean air, fresh water, and thriving ecosystems support communities with dignified work, safe homes, clean transportation, and renewable energy.

## VALUES

**JUSTICE FOR  
FRONTLINE  
COMMUNITIES**



We uphold the principle that all communities have the right to clean, healthy environments to live, work, and play. Low-income communities and communities of color continue to bear the greatest burdens from pollution and climate change.

**BUILDING POWER  
IN EXCLUDED  
COMMUNITIES**

Working-class communities and communities of color have been systemically locked out of decision-making structures. Shifting power to them is essential to create and maintain the world we want.

**WE VALUE DIVERSITY  
OF PEOPLE AND  
PERSPECTIVES**

Internally and externally, we commit to equity across race, class, gender, and sexuality.

**WE VALUE  
BOTTOM-UP  
POLICY CHANGE**



We believe in community-driven governance. Policies must reflect the needs and solutions defined by the grassroots.

**Leadership  
by impacted  
communities**

People most affected by environmental harm must be at the center of solutions. We cultivate leadership and civic participation among those historically excluded from policymaking to shape California's future.

**WE VALUE  
BASE-  
BUILDING**



Our members and partners are rooted in grassroots power. We invest in building the political and organizing strength of communities to secure long-term wins.

**WE VALUE  
SYSTEMIC  
TRANSFORMATION**

Our vision requires fundamental shifts in economic and political systems to eliminate the racist roots of environmental harm.

# CEJA'S THEORY OF POWER

At CEJA, we recognize that to achieve environmental justice, we must build multiple forms of power grounded in frontline leadership and long-term vision.

Through organizing and creating a united front across communities and movements with shared priorities, such as labor and housing, we will boldly advance policies to achieve a Just Transition into a truly sustainable future.



## OUR WORK BUILDS SIX FORMS OF POWER



### Organizing Power

Expanding the base of engaged residents who champion CEJA's vision. This includes leadership development and community mobilization to influence decision-makers.



### Legislative Power

Passing laws and co-governing with elected officials to advance environmental justice through strategic negotiation and advocacy.



### Administrative Power

Shaping how laws and policies are implemented through engagement with regulatory agencies and public processes.



### United Front Power

Collaborating across sectors and constituencies—even when values aren't fully aligned—to advance shared goals through disciplined coordination.



### Electoral Power

Strengthening the voice of environmental justice communities through uplifting environmental champions, ballot measure advocacy, and candidate relationships to shape the electorate.



### Narrative Power

Shaping public discourse through shared stories, values, and beliefs that center environmental justice solutions.

1

## STRATEGIC PLAN

In 2024, CEJA's Board of Directors approved a new strategic plan to guide the alliance through 2026. This milestone came as CEJA transitioned to a new Co-Executive Director model.



2



## NEW CO-DIRECTORS

Denise Glaze stepped into her role in July as Co-Executive Director of Development and Operations, and was joined in August by Co-Executive Director of Programs, Diana Vazquez Ballesteros.

25

## ATTENDEES

In partnership with the Alliance for Community Transit – Los Angeles (ACT-LA), CEJA hosted a Healthy Housing Tour that explored the connections between housing and environmental justice. Participants toured housing located near oil drilling sites and learned from residents about the health impacts and organizing strategies used to demand justice.

~50%



## REDUCTION IN CLIMATE POLLUTION

In policy advocacy, CEJA and its partners celebrated a major win at the California Public Utilities Commission (CPUC), which adopted an Integrated Resource Plan to reduce electricity sector climate pollution by approximately 50% by 2035.

250

## ENVIRONMENTAL JUSTICE ORGANIZERS

Diana arrived just in time to help lead CEJA's first in-person Congreso since the COVID-19 pandemic. More than 250 environmental justice organizers gathered in Sacramento to share knowledge, build solidarity, and meet with elected officials alongside CEJA's C4 sibling organization, CEJA Action.



>363K

## VOTERS REACHED

CEJA's voter engagement efforts also reached new heights. Together with seven member organizations—APEN, CAUSE, CBE, CRPE, EHC, PODER, and SCOPE—and with Black Women for Wellness, CEJA educated more than 363,500 voters across nine counties in three languages. This campaign uplifted the health risks of oil drilling and promoted environmental justice priorities on the 2024 ballot.

5

## STATE AGENCIES

CEJA also organized an Energy Justice Tour in Wilmington that brought five state agencies—including CPUC, California Energy Commission (CEC), California Natural Resources Agency (CNRA), California Independent System Operator (CAISO), and Los Angeles Department of Water and Power (LADWP)—into the community to learn firsthand about the health impacts of industrial development.

18

## LEGISLATORS & KEY STAFF

Throughout the year, CEJA led multiple educational forums, including a legislative briefing on the dangers of hydrogen energy co-sponsored with LCJA, EarthJustice, and Natural Resources Defense Council (NRDC), reaching 18 legislators and key staff. The alliance also presented to the Joint Legislative Committee on Climate Change, ensuring environmental justice priorities shaped key cap-and-trade policy conversations.

# BALLOT MEASURE RESULTS

## CEJA's support for Proposition 4 helped earmark \$10 billion in funding for disadvantaged communities.

To support informed civic engagement, CEJA published a multilingual voter guide analyzing all 10 statewide ballot measures on the 2024 ballot.

While not all measures passed, several key victories signaled progress—especially the passage of Proposition 4, a climate bond allocating \$10 billion for disadvantaged communities.



## WINS

PROPOSITION NAME	CEJA STANCE	ELECTION RESULT	PERCENTAGE MARGIN
Prop. 2. Education Bond	Support	Passed	+8.7%
Prop. 3. Marriage Equality	Support	Passed	+12.6%
Prop. 4. Climate Bond	Support	Passed	+9.8%

## LOSSES

PROPOSITION NAME	CEJA STANCE	ELECTION RESULT	PERCENTAGE MARGIN
Prop. 5. Affordable Housing	Support	Failed	-5.0%
Prop. 6. Removing Slavery from CA Constitution	Support	Failed	-3.3%
Prop. 32. Raising the Minimum Wage	Support	Failed	-0.7%
Prop. 33. Rent Control	Support	Failed	-20%
Prop. 34. Healthcare Provider Spending Limits	Oppose	Passed	+0.9%
Prop. 36. Increased Drug and Theft Sentencing	Oppose	Passed	+18.4%

## NEUTRAL

Prop. 35. Medi-Cal Tax	Neutral	Passed	+17.9%
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## In 2022, after years of community organizing, CEJA and its allies secured a historic victory with the passage of SB 1137.

The law created a 3,200-foot buffer between oil and gas operations and sensitive sites like homes, schools, hospitals, and senior centers. There are currently nearly 30,000 oil wells within a half mile of these types of sensitive areas, impacting nearly three million Californians, 70% of whom are people of color.

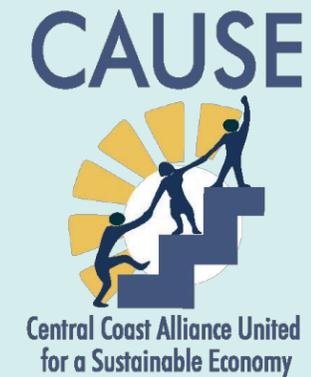
Big Oil responded with a \$61 million referendum campaign to repeal the law. But community organizers fought back—and won. In June 2024, the industry pulled the referendum before it made the ballot, allowing SB 1137 to immediately take effect, preventing more communities from experiencing the negative health impacts of neighborhood drilling.

## This win was more than a policy victory—it was a resounding message: grassroots power can defeat corporate money.



More than 250 environmental justice leaders traveled to Sacramento for CEJA's 2024 Congreso, in its eighth year of being a statewide force for policy change and collective healing. The multigenerational gathering featured workshops, cultural events, and a reception honoring grassroots leadership.

Congreso welcomed representatives from more than a dozen California communities, brought together by shared experiences of pollution, displacement, and determination. Through CEJA Action, attendees of all ages, including high school students, participated in more than 70 lobby meetings with legislators, sharing personal stories on how the oil industry has harmed their communities and advocating for priority bills.



**“I didn’t ever picture myself doing something like that—being in a position where I’m speaking to someone so high up in the government and getting to say my story to them, and maybe that’s going to impact the way they make a future decision...You can say a lot of numbers and you can say all of these statistics, but without the story behind it, you’re not really going to change anybody’s mind. Everyone has a little to learn from each other.”**

—Yoselyn, CAUSE youth member

## Thank you to the generous sponsors who made Congreso 2024 possible!

# PROGRAM AREAS

CEJA focuses on statewide issues that all members have prioritized for joint work and provides coordination and leadership around creating internal alignment, educating and engaging decision-makers, conducting research for members' needs, and coordinating strategic communications.

CEJA's diverse work is unified under the framework of Just Transition: an equitable transition from the extractive fossil fuel economy to economies powered by clean, renewable energy with good jobs for residents, sustainable environments, and greater civic engagement.

## CEJA'S 5 MAIN PROGRAM AREAS ARE



Energy Justice



Climate Justice



Equitable Land Use



Civic Engagement



Legislative Strategy

# ENERGY JUSTICE

California's electricity grid relies heavily on more than 160 gas plants, which collectively produce almost 40 gigawatts of energy capacity. Over half of these plants are located in environmental justice (EJ) communities, despite those communities making up only 28.5% of the state's population. This unjust concentration of pollution increases health risks and contributes to global climate change. CEJA's Energy Justice team is working toward a 100% clean, renewable energy future—one shaped by the voices of those most impacted.

## In 2024, CEJA strengthened its advocacy for gas plant retirements and community-driven energy alternatives.

The team submitted testimony and technical briefs at regulatory agencies and secured a major victory at the CPUC: a Preferred System Plan capping emissions at 25 million metric tons by 2035—a 46% reduction and CEJA's largest regulatory agency climate win to date.

As co-leaders of the Regenerate California campaign with Sierra Club, CEJA pushed for the full retirement of all gas plants by 2035, prioritizing those in disadvantaged communities by 2030. In December, the campaign released a report highlighting nine facilities likely to violate national nitrogen oxide standards and hosted a press conference and Wilmington tour attended by CPUC, CEC, CNRA, CAISO, and LADWP staff. Wilmington residents shared experiences of living near oil refineries, drilling sites, freeways, and the port complex—chronicling the cumulative harms of industrial pollution.

To accelerate building alternatives to oil and gas, CEJA also defended the Solar on Multifamily Affordable Housing (SOMAH) program, which delivers solar energy bill credits to tenants in affordable housing. When AB 3121 threatened to eliminate the program with just three days left in the session, CEJA mobilized dozens of allies and successfully preserved SOMAH for low-income renters across the state.



# CLIMATE JUSTICE

## CEJA's Climate Justice program advances statewide policies that support phasing out fossil fuels, reducing greenhouse gases, and securing a Just Transition.

In 2024, the team focused on three urgent priorities: reforming the cap-and-trade program, blocking dirty hydrogen projects, and deepening partnerships with labor to support transition-ready jobs.

As California prepares for cap-and-trade reauthorization before its expiration in 2030, CEJA formed a dedicated working group of alliance partners and met 24 times to push for frontline community protections and local emissions reductions in disadvantaged communities—not just carbon accounting on paper.

CEJA also pushed back on the fossil fuel industry's marketing of hydrogen as a "green" solution. With more than 90% of hydrogen made from fossil fuels, the team exposed this greenwashing through its Hydrogen Equity Principles and hosted an educational webinar to inform community members and policymakers. CEJA also tracked emerging hydrogen projects across the state and pledged continued opposition to fossil hydrogen in frontline communities through tours and digital advocacy campaigns.



# EQUITABLE LAND USE

## CEJA's Equitable Land Use program transforms neighborhoods harmed by decades of discriminatory planning and toxic exposure.

Through community-driven land use, affordable housing development, and environmental remediation, the program promotes thriving, healthy neighborhoods with green open spaces for all Californians.

In 2024, CEJA worked closely with ACT-LA to host a Healthy Housing Tour in Los Angeles focused on the links between pollution, housing, and public health, as well as community organizing efforts and best practices for remediation. The team also partnered with LCJA and EHC to conduct regional tours in Eastern Coachella Valley and Barrio Logan, highlighting differences between urban and rural environmental justice challenges.

The team continued its long-standing defense of the California Environmental Quality Act (CEQA), a key tool in preventing polluting projects from moving forward unchecked. CEJA led workshops like CEQA 101 and EJ Land Use 101 to inform the public and trained agency officials from Department of Toxic Substances Control (DTSC) and State Water Resources Control Board (SWRCB) on how CEQA supports housing justice, protects communities from harmful developments, and allows for direct community feedback and participation in the process.



## CEJA believes environmental justice requires self-determination and political power.

Its Civic Engagement program empowers voters—especially in low-income and communities of color—to shape environmental and health outcomes through the ballot box.

In 2024, CEJA endorsed 10 progressive ballot measures, launched multilingual voter outreach campaigns using predictive dialers, and partnered with local organizations to call more than 500,000 voters. Outreach focused on holding Big Oil accountable and supporting climate-forward, community-centered policies.

CEJA also released its annual Environmental Justice Scorecard, evaluating how legislators voted on priority bills. The scorecard recognized top champions—Assemblymembers Tasha Boerner, Alex Lee, Isaac Bryan, Al Muratsuchi, and Senator Lena Gonzalez—and offered a roadmap to engage with officials across the political spectrum.



## CEJA's legislative work starts at the grassroots.

Member organizations drive the process of identifying priorities, ensuring that the organization's advocacy reflects lived experience and frontline needs.

In 2024, CEJA's 10 members and partners met three times to shape an environmental justice policy agenda that included one priority bill (AB 2870) and 20 additional support bills.

CEJA's 2024 policy priorities focused on stopping dirty hydrogen, defending CEQA, protecting setbacks under SB 1137, and investing in resilient, equitable communities. By year's end, seven of CEJA's endorsed bills were signed into law: AB 218, AB 1118, AB 1864, AB 1866, AB 2685, AB 2847, AB 3233, and SB 1187. Unfortunately, two bills CEJA opposed—AB 98 and SB 1420—were also signed into law.

To increase public participation in the legislative process, CEJA trained residents, hosted policy briefings, and brought constituents to Sacramento to meet face-to-face with lawmakers. This organizing ensures that California's environmental future is shaped not by lobbyists, but by the communities most impacted by environmental harm.

# STAFF



**Brittny Anya**  
Senior Operations  
Manager



**Feby Boediartha**  
Energy Justice Manager



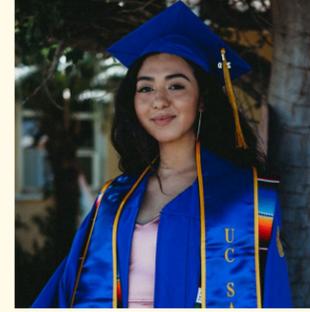
**Lilia Escalante**  
Finance and  
Administration Director



**Denise Glaze**  
Co-Executive Director for  
Operations & Development



**Neena Mohan**  
Grant Writer



**Valeria Paredes**  
Development Manager



**Jonathan Pruitt**  
Land Use Manager



**Ravahn Samati**  
Civic Engagement  
Manager



**Sibel Güner**  
Communications  
Manager



**Krystal Klaassen**  
HR and Operations  
Director



**Leonela Leon**  
Civic Engagement  
Manager



**Mia Lopez-Zubiri**  
Development Manager



**Rabeya Sen**  
Equitable Land Use  
Director



**Heena Singh**  
Energy Justice Manager



**Mabel Tsang**  
Political Director



**Taylor Thompson**  
Development Director



**Nile Malloy**  
Climate Justice Director



**Raquel Mason**  
Senior Legislative  
Manager



**Tyler Valdes**  
Interim Energy Justice  
Director



**Diana Vazquez Ballesteros**  
Co-Executive Director  
for Programs

# BOARD MEMBERS



**Antonio Diaz**  
Executive Director, PODER



**Vivian Huang**  
Executive Director, APEN



**Franco Garcia**  
Executive Director, EHC



**Claire Moynihan**  
Executive Director, CRPE



**Darryl Molina Sarmiento**  
Executive Director, CBE



**Ana Gonzalez**  
Executive Director, CCAEJ



**Martha Dina Argüello**  
Executive Director, PSR-LA

# MEMBERS & PARTNERS

## CORE MEMBERS

Our core members are base-building environmental justice organizations who are deeply engaged in CEJA's work. Each core member's Executive Director sits on CEJA's Board of Directors; and each organization's staff composes CEJA's program committees. They have also signed our policy platform and Principles of Collaboration.



**Asian Pacific Environmental Network (APEN)** – Oakland, Richmond, and Los Angeles



**Center for Community Action and Environmental Justice (CCA EJ)** – Inland Empire (Riverside and San Bernardino Counties)



**Center on Race, Poverty, and the Environment (CRPE)** – San Joaquin Valley



**Communities for a Better Environment (CBE)** – Oakland, Richmond, Wilmington, and Huntington Park



**Environmental Health Coalition (EHC)** – San Diego/Tijuana



**People Organizing to Demand Environmental and Economic Rights (PODER)** – San Francisco



**Physicians for Social Responsibility – Los Angeles (PSR – LA)** – Los Angeles area

## PARTNERS

Our partner organizations are doing environmental justice related work but are not limited to EJ-identified organizations. Each partner organization sits on at least one of CEJA's program committees. They also sign our policy platform and Principles of Collaboration.



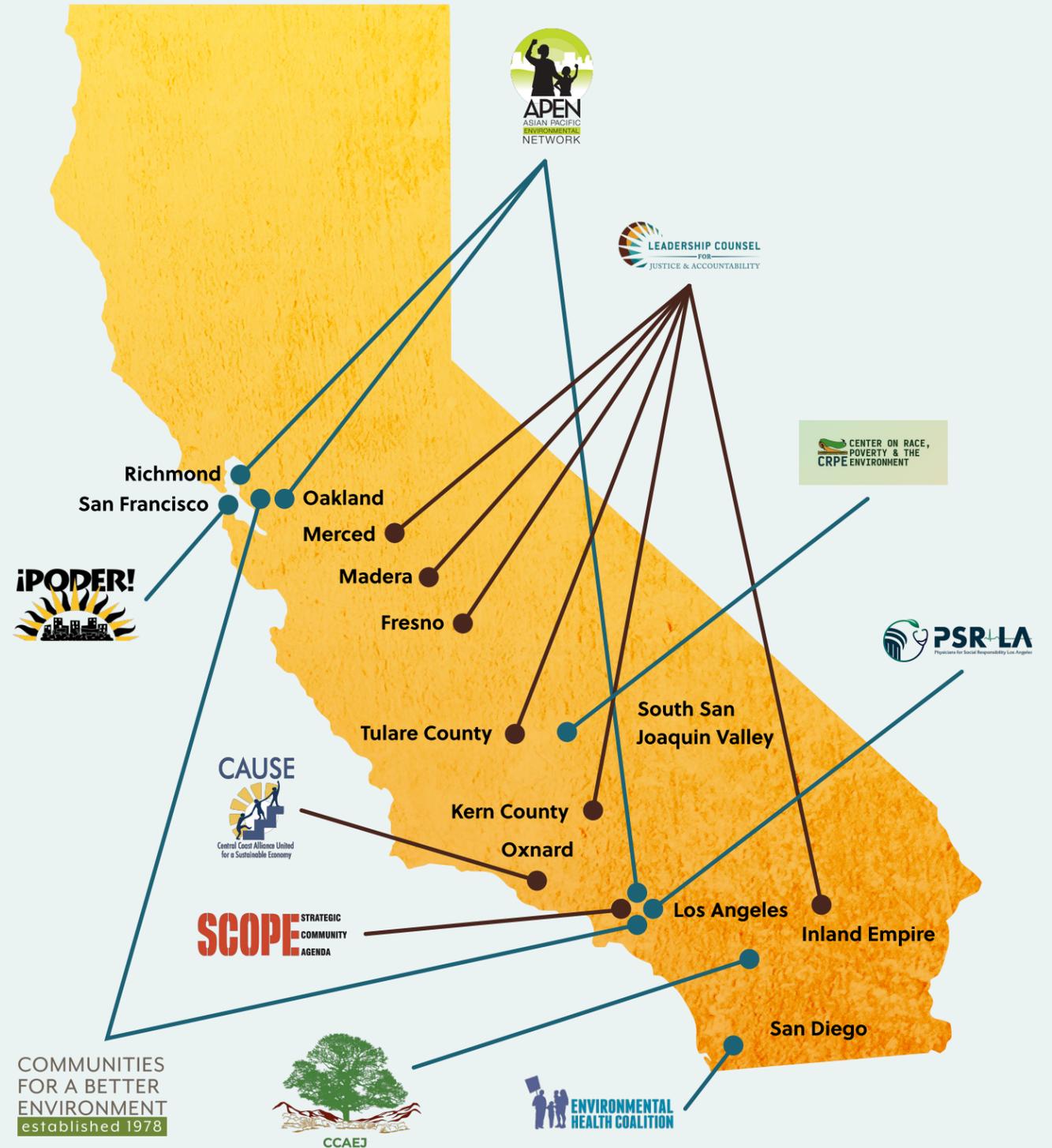
**Central Coast Alliance United for a Sustainable Economy (CAUSE)** – Central coast, including Ventura, Oxnard, Santa Paula, West Santa Barbara County, and Santa Maria



**Leadership Council for Justice and Accountability (LCJA)** – Riverside County, Kern County, Fresno County, Tulare County, Madera County, and Merced County

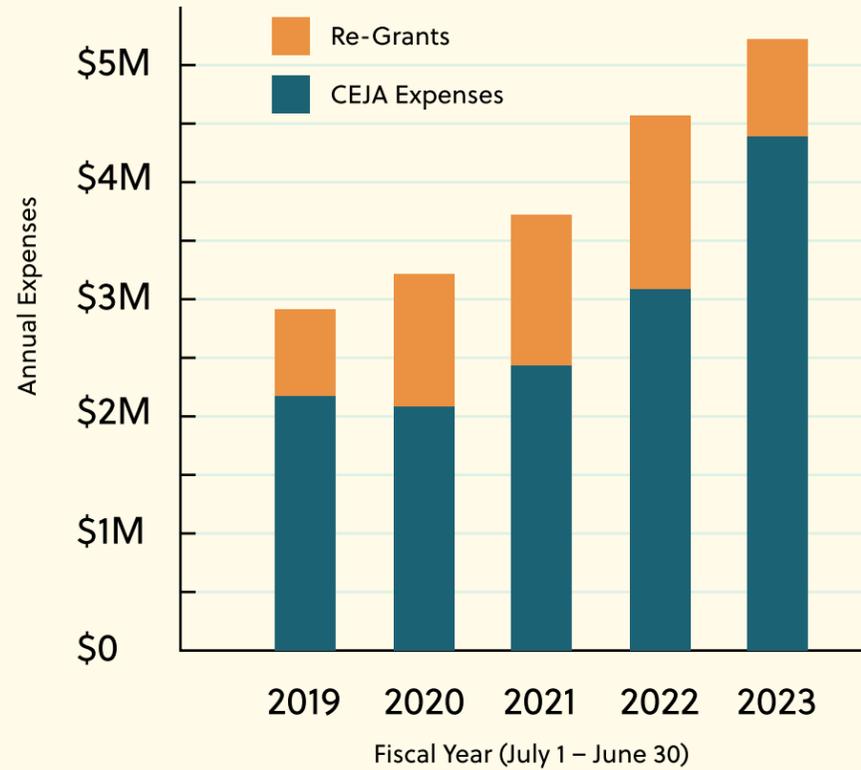


**Strategic Concepts in Organizing and Policy Education (SCOPE)** – South Los Angeles

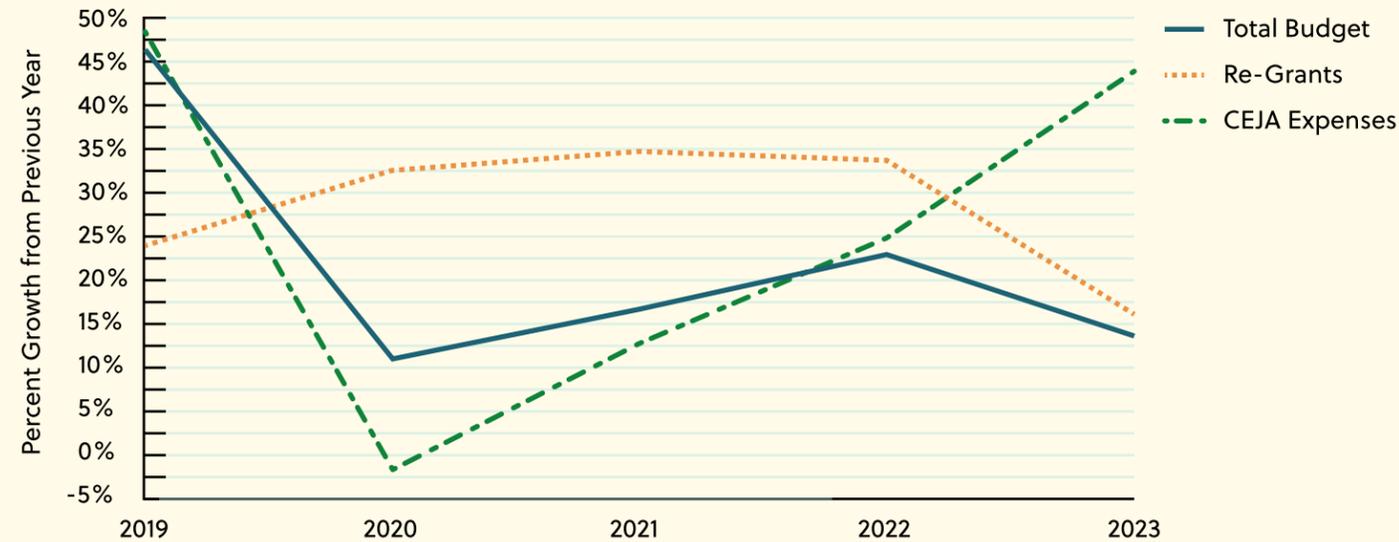


In 2024, CEJA completed its first full fiscal year as an independent nonprofit and conducted its first independent audit—which affirmed a strong and healthy financial standing. To support the shift to a calendar-year system, CEJA voluntarily conducted a second audit covering July – December 2024.

## CEJA'S GROWTH THROUGH THE YEARS BY \$

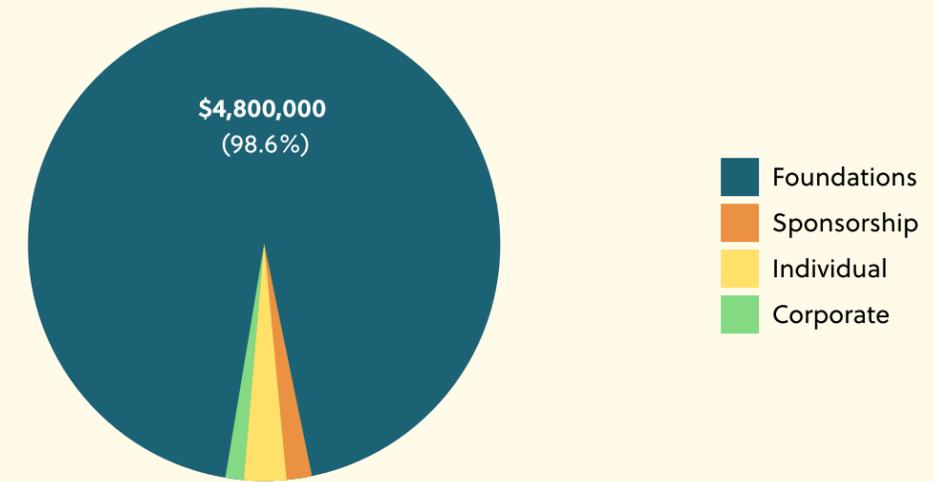


## CEJA'S GROWTH THROUGH THE YEARS BY %

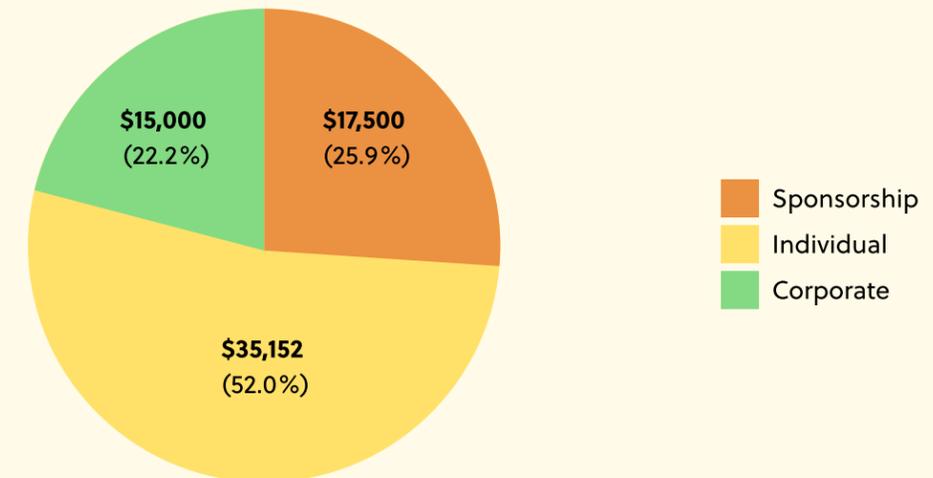


This year, CEJA launched its Individual Giving program to diversify funding sources and increase resilience. The result: a 340% increase in individual donor contributions compared to 2023! The 2024 fundraising total includes both multi-year grants and funds designated for regranting (about 30% of total funds).

## TOTAL FUNDRAISED REVENUE 2024



## FUNDRAISED REVENUE 2024 EXCLUDING FOUNDATIONS



# THANK YOU TO DONORS

CEJA's victories are only possible because of the unwavering support of our donors and philanthropic partners. Your investment sustains frontline leadership and fuels powerful organizing during a time of political uncertainty.

Thank you for believing in CEJA's mission and standing with us to uplift people over profit.

## SPECIAL THANKS TO CEJA'S 2024 MONTHLY MOBILIZERS:

Alicia Fennell  
Anonymous  
Joan Starr  
Joe Galliani

Kelly Densmore  
Lara Cushing  
Timothy Minezaki  
Zoe Grant

## CHANGEMAKERS: \$20,000+

California Wellness Foundation  
Movement Strategy Center

The 11th Hour Project,  
a program of the Schmidt Family  
Foundation

## COMMUNITY BUILDERS: \$5,001-\$20,000

Grant Sunderland  
Marisla Foundation

Patagonia

## EJ ADVOCATES: \$1,501-\$5,000

Center for Biological Diversity  
Holmes Leslie Hummel  
James P. and Brenda S. Grusecki Family Foundation

## CEJA SUPPORTERS: \$501-\$1,500

Azul  
Cassie Gardener Manjikian & Garo Manjikian  
Chapin Boyer  
Claire Henderson  
Freedman Tzvieli Community Fund  
Melissa Ke  
Rhodes Family Foundation  
The Bancroft Foundation

## ACTIVISM AMPLIFIERS: \$101-\$500

Alexandra McGee  
Alice Kaswan  
Anonymous  
California Environmental Voters Education Fund  
Charlotte Nixon  
Clair Brown  
Dale McClure  
Dan Kalb  
David Li-Bland  
Juan Reynoso  
Mark Grossman  
Mitchell H. Zimmerman  
Natural Resources Defense Council  
Shady Hakim  
Susan Schacher  
Taylor Thompson  
USC Equity Research Institute

## BASE- BUILDERS: \$1-\$100

Alfonso Saballett Jr  
Anonymous  
Bruce Leininger  
Catherine Forest  
Evonne Chen  
Gabe Alvarez  
Georgette Gomez  
Joseph Blizzard  
Josselyn Ryder  
Lawrence Garber  
Linda Rudolph  
Mari Rose Taruc  
Mary Wegelin  
Michelle Chan  
Sylvia Chi  
Woody Hastings & June Brashare

# MAILING ADDRESS

370 N. St. Andrews Place  
Suite C14  
Los Angeles, CA 90028



Learn more at  
[www.ceja.org](http://www.ceja.org)

[ceja@ceja.org](mailto:ceja@ceja.org)

Instagram: [@cejapower](https://www.instagram.com/cejapower)

Bluesky: [@ceja.org](https://bsky.app/profile/ceja.org)