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LETTER FROM THE CO-EXECUTIVE DIRECTORS



YOUR COMMUNITIES NEED YOU

As we entered our second year as a stand-alone organization, it feels like the California Environmental Justice Alliance (CEJA) is entering a new era. We are honored to work with the dedicated staff, members and partners that make CEJA what it is—a true alliance working toward an environmentally just future for all of California.

For our 2025 year end fundraising campaign, we selected fireweed as our theme, as it is one of the first wildflowers to appear after wildfire. Like fireweed, CEJA serves as a stabilizer and gathering center for those working to provide a better future in the wake of environmental harms.

With the growing threats from the federal government, desperate attempts to cling to economic power by the fossil fuel industry, and the uncertainty that comes with administration change, 2026 will be full of challenges for the environmental justice movement.

But CEJA was specifically created by community leaders to have a center for coordinating grassroots organizing efforts to face challenging times head-on. We were, quite literally, made for this.

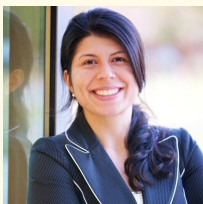
This annual report highlights the work and accomplishments of CEJA and its affiliated 501(c)(4) organization, CEJA Action (a Project of Beyond Impact), but we want to emphasize that these successes are only possible because of community action. And in times like these, we need everyone to act.

Not everyone can be on the streets protesting or travel to Sacramento to speak with their elected representatives. To assume so is elitist and ableist. But everyone can join the movement.

Sending emails, postcards, and letters to officials and regulatory agencies, making phone calls and uplifting calls to action on social media, and talking to people in your community about environmental justice are all ways to engage. Giving to organizations protecting the community, whether it is through volunteering your time, sharing items, or donating money, is another opportunity to bring your power to the movement.

No matter how you get involved, we are glad you are here with us and honored to be by your side, working together for a better future for us all.

Sincerely,
Diana and Denise



Diana Vazquez-Ballesteros
Co-Executive Director
of Programs



Denise Glaze
Co-Executive Director
of Development and Operations

INTRODUCTION: CEJA



CALIFORNIA
ENVIRONMENTAL
JUSTICE ALLIANCE

EXECUTIVE SUMMARY

The California Environmental Justice Alliance (CEJA) is a statewide alliance of 10 grassroots organizations that collectively represent over 40,000 residents across the state.

CEJA connects the grassroots organizing of its members and mobilizes a statewide base to influence environmental health and social justice policy. CEJA serves as a collective frontline voice before California decision-makers that works to build democratic, equitable solutions to pollution, poverty, and racism and elevate clean, regenerative systems that support thriving communities.

BRIEF HISTORY OF CEJA

CEJA came together in 2001 based on the belief that the power of many, working in unity with a commitment to shared values, strategies, and purpose, adds up to a larger scale of social change and environmental equity. Over the last 24 years, CEJA has effectively met the need for a state level entity that could elevate the voices of place-based organizations, strategize through regional nuances, and advance a coordinated EJ agenda at regulatory agencies and the state legislature to secure policy wins. From 2001 to 2023, CEJA was fiscally sponsored by one of its founding members, the Environmental Health Coalition, based in San Diego, CA. Since then, CEJA has become a stand-alone 501(c)(3) nonprofit organization with over twenty staff based throughout California.

POLITICAL CONTEXT

The harm that the Trump administration has caused since the 2024 election is immeasurable. Over the past year, the federal government has brutalized immigrants and people of color, weakened and dismantled democratic institutions, and attacked transgender and nonbinary people. Progressive organizations have been scrutinized and targeted. In the face of escalating militarization throughout the United States and abroad, the only way forward is through community and relentless advocacy for human rights. Environmental justice is inextricably linked to racial justice and every movement for liberation. CEJA continues to boldly uplift the voices of grassroots leaders whose wisdom and expertise will lead the fight to build a world rooted in dignity and care.

INTRODUCTION: CEJA ACTION

A PROJECT OF BEYOND IMPACT



CEJA ACTION
A PROJECT OF BEYOND IMPACT

EXECUTIVE SUMMARY

As the 501(c)(4) affiliated organization to CEJA, California Environmental Justice Alliance Action, a Project of Beyond Impact (CEJA Action), conducts a vast majority of the lobbying work critical to the braided approach for systemic change.

The 2025 legislative session was disappointing for environmental justice (EJ) priority bills, however, a few band-aid bills were signed into law, providing some immediate relief to pressing issues.

BRIEF HISTORY OF CEJA ACTION

CEJA Action was created as a 501(c)(4) affiliate organization to create an avenue for additional work needed to advance systemic change. By focusing primarily on lobbying, CEJA Action provides additional capacity for a braided approach for achieving environmental justice in California. CEJA Action was created and remains a fiscally sponsored project of Beyond Impact, formally known as Tides Advocacy.

CEJA ACTION'S MISSION

CEJA Action builds the political power of communities of color to advance environmentally and socially just policies in California. We accomplish this by engaging voters in communities of color, organizing and training grassroots leaders to engage in civic and electoral politics, and advocacy to advance critical policies that will improve the health and quality of life in communities of color. We believe California's communities of color are a powerful force for equitable environmental policies and a more participatory, inclusive democracy.

CEJA'S MISSION, VISION & VALUES



MISSION

The California Environmental Justice Alliance (CEJA) is a statewide, community-led alliance that works to achieve environmental justice by advancing policy solutions.

We unite the powerful local organizing of our members in the communities most impacted by environmental hazards—low-income communities and communities of color—to create comprehensive opportunities for change at a statewide level. We build the power of communities across California to create policies that will alleviate poverty and pollution. Together, we are growing the statewide movement for environmental health and social justice.

VALUES



We value justice for low-income communities and communities of color

Low-income communities and communities of color bear a disproportionate burden of pollution, environmental hazards, and climate impacts. We uphold the basic environmental justice tenet that all communities have the right to healthy places to live, work, and play.



We value community voices and leadership

The people most impacted by pollution and economic disparities—most often, communities of color and working class communities—can and must speak for themselves. We build the capacity of residents in communities that have long been left out of the current political structure so they can shape the policies that impact their health and quality of life.



We value base-building

CEJA's members and partners are base-building organizations. An active base of empowered leaders that can credibly represent a large section of their communities is critical to building the future we want and to ensuring long-term success.

VISION

CEJA envisions a future where all Californians, particularly those most historically impacted by environmental injustice, co-govern local regenerative economies that ensure collective prosperity and harmony with the natural world.

We practice self-determination through the democratization of land, labor, and resources in ways that repair and reverse the long course of environmental racism, the climate crisis, and colonialism. We steward clean air, sweet water, and vibrant land where our communities thrive with rewarding work, clean transportation, homes, and renewable energy.



We value diversity of people

We embody a commitment to diversity—internally and externally—with regard to race, class, gender, and sexuality.



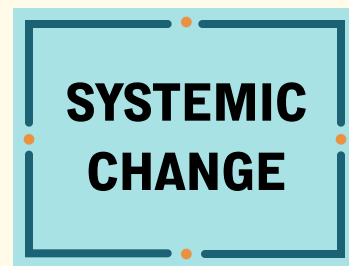
We value building power in communities most impacted

Working class communities and communities of color have been systematically shut out of power structures, from the economy to politics. We believe that building the power of these communities is essential to creating—and maintaining—the world we want.



We value policy change from the bottom-up

We believe that statewide policy is an important venue to contest power and realize change for our communities. Our goal is to shift the policy paradigm to a grassroots model that empowers the many community members who are fighting for livable and sustainable neighborhoods.



We value systemic change

CEJA believes that entire paradigms need to shift in order to achieve the world we envision. We need massive changes in our economic and political structures to eradicate environmental and social harm.

CEJA'S THEORY OF POWER: CEJA



CEJA identifies Organizing Power and United Front Power as the most important ways to build power in the near future.

CEJA will deepen its collective power by grounding its agenda in grassroots base-building and strengthening the organizing lens of CEJA's policy work. We will boldly move CEJA's agenda in united front spaces with a vision for collaborating with labor over the long term toward a Just Transition.



CEJA BUILDS SIX KINDS OF POWER



Organizing Power

Power to increase the numbers of people who are supportive of CEJA's vision and platform and are active participants in moving the coalition forward. Organizing Power includes the capacity to expand your base of support, develop leaders, and grow the base's ability to compel those in power to meet its demands. Organizing Power includes both base-building and mobilizing.



Legislative Power

Power to pass at least majority-vote legislation on our issues. It also includes the power to co-govern with elected officials. This means advancing our agenda with elected officials through strategic negotiations, and defining the roles of community organizations.



Administrative Power

Power to shape the rules and implementation of legislation and electoral directives.



United Front Power

Expand CEJA's power by exerting influence on and leadership of a larger set of actors that are not completely aligned on values or long-term goals. CEJA can create or leverage existing power from vehicles to move an environmental justice agenda. CEJA operates as a strategic alliance that functions as a coordinated team with a high level of trust and accountability and a strategic division of labor, and can operate as a block in a broader united front.



Electoral Power

Power to shape the electorate, take positions on ballot initiatives, meet candidates, and build strong relationships with legislative champions to advance our environmental justice agenda.



Narrative Power

Power to align organizations and constituencies around shared ideas, beliefs, and values through shifting public opinion and scope of discussion.

HIGHLIGHTS & IMPACT: CEJA



12+ MEETINGS

The Regenerate CA campaign participated in **12+ virtual and in-person agency and stakeholder meetings**, developed **2 technical reports**, and submitted numerous legal filings and comments for critical energy proceedings. All of these efforts are critical to achieve the goal of retiring all gas plants in EJ communities.

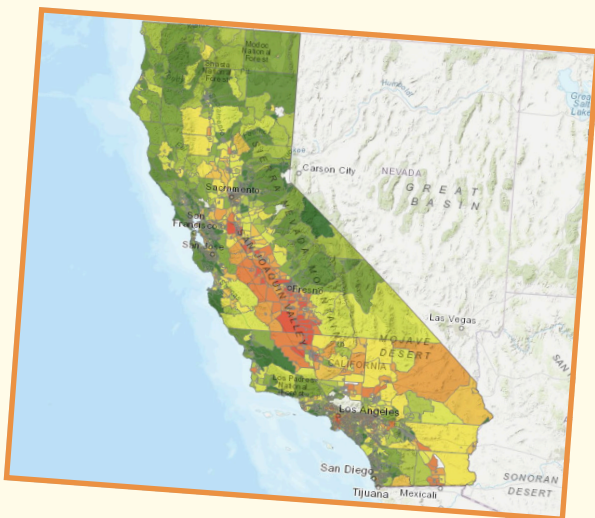
3 COMMUNITY TOURS

Co-led **3 community tours** across the state—one for legislators, one in partnership with APEN, and one in partnership with CAUSE. These spaces created heightened awareness of CEJA's work among decision makers, platformed community voices in the fight for environmental justice, and deepened intercultural solidarity.



CALENVIROSCREEN 5.0

Supported the co-design of the latest **CalEnviroScreen update**. This tool maps environmental pollution and exposure to identify environmental justice communities and assess cumulative impacts, affecting funding and resource allocation.



HIGHLIGHTS & IMPACT: CEJA ACTION

A PROJECT OF BEYOND IMPACT



35 ALLIANCE MEMBERS

Mobilized **35 Alliance members** during a CEJA Action bilingual training about voting **YES on PROP 50**. CEJA Action explained how fair redistricting helps protect community political power and defend against right-wing attacks on voting rights.

250+ MEMBERS

Brought **250+ grassroots members and Alliance staff** to Sacramento to learn about and engage decision makers on key environmental legislation. These mobilizations uplift community voices from across the state and allow members to share their lived experiences with environmental programs and policies.



110+ MEETINGS

Organized **110+ meetings** with legislators and/or their staff at CEJA Action's Spring Lobby Day (May 2025) and Congreso (August 2025). CEJA Action also hosted 2 train-the-trainers workshops, preparing Congreso team leads by breaking down priority bills and outlining how to effectively engage decision makers.

CONGRESO 2025: CEJA



On August 26 & 27, over 200 Alliance staff, grassroots members, and funding partners from across California traveled to Sacramento for CEJA and CEJA Action's 9th annual Congreso.

The event is a 2-day power-building opportunity for organizers, resource mobilizers, and allies to come together and maximize their collective impact. CEJA hosts educational sessions, and CEJA Action leads a lobbying day for participants to meet with their representatives about key legislation.

CEJA hosted its first ever funder track with 29 attendees from CEJA's 10 member and partner organizations and 12 philanthropic entities that support EJ in California. Participants had conversations about increasing responsiveness to political hostility towards environmental justice (EJ) organizations, and opportunities for funders to better collaborate with one another and advocate for their partners on the ground.

Everyone then came together for the EJ Awards, which are a celebration of the people and organizations that embody the courage, persistence, and vision of the EJ movement. This year's awardees were:

- Frontline Champion Award: Honey Bizzaro
- Frontline Champion Award: Anabel Marquez
- Community Organization Award: Strategic Actions for a Just Economy (SAJE)

Thank you to the 2025 sponsors who supported the non-lobbying portions of the event:

Bancroft Foundation, Beneficial State Bank, California Environmental Voters Education Fund, Communities First Fund, Earthjustice, Natural Resources Defense Council, NextGen Policy, The Greenlining Institute, USC Equity Research Institute

**THE BANCROFT
FOUNDATION**



CONGRESO 2025: CEJA ACTION

A PROJECT OF BEYOND IMPACT



After months of preparation, community member graduates from CEJA Action's pilot train-the-trainer program led teams of their peers to meet with their elected representatives to discuss legislation of high importance to environmental justice.

Each team met with elected officials and their staff from multiple offices, sharing their stories and priorities for an environmentally just future for all Californians.

“Participating in Congreso not only taught me about the critical bills that would affect our communities, but also gave me a way to advocate with key decision makers in the state legislature. The sense of community I felt was as powerful as the advocacy work itself...Congreso showed me how important it is to stay in the fight—and stay connected.”

—Jason Du, APEN Action member



OUR WORK: CEJA & CEJA ACTION



CEJA's five programs are **Climate Justice, Energy Justice, Equitable Land Use, Civic Engagement, and Building the EJ Voice in the State Legislature**. These are based on the core issue areas that CEJA has historically engaged in at the state level. Each program has a corresponding committee made up of members and CEJA staff that oversee CEJA's engagement in statewide campaigns.

CEJA Action reflects the same five main program areas, focusing on the lobbying needs necessary to advance their goals.



by Brooke Anderson | @MovementPhotographer

CEJA'S 5 MAIN PROGRAM AREAS



Climate Justice



Energy Justice



Equitable Land Use



Civic Engagement



**Building the EJ Voice
in the State Legislature**

CLIMATE JUSTICE: CEJA



Despite California being a world leader on energy and climate initiatives, environmental and economic justice have not been actively incorporated in the creation and implementation of California’s flagship climate programs.

CEJA works towards creating a state that champions truly progressive environmental policies that advance a managed transition from fossil fuels.

In 2025, CEJA’s Climate Justice team focused heavily on Cap-and-Trade (newly rebranded as Cap-and-Invest) reform ahead of the program’s renewal. Staff coordinated an EJ Cap-and-Trade convening in Sacramento, bringing 20 leaders and partners together to align on critical reform changes to the program. CEJA also coordinated sign-on letters and public comments that called for equity-based updates to Cap-and-Trade’s design, including the need to eliminate free allowances, support air quality reforms, and redirect revenues to EJ communities.

CEJA also deepened its work to prevent the proliferation of fossil fuels through hydrogen, which was backed by over \$41 million in federal oil and gas lobbying in 2024 alone. Almost all of California’s hydrogen is produced from fossil fuels, and its expansion builds on existing infrastructure that disproportionately impacts frontline communities. CEJA educated decision-makers, including those at the California Air Resources Board (CARB), about the dangers of expanding the state’s hydrogen investment framework. Climate Justice Director Nile Malloy published [“It Is a False Solution to the Climate Crisis,”](#) an article emphasizing that most hydrogen planning lacks meaningful community engagement, enforceable safeguards, or transparent accountability.

Ongoing conversations with labor partners support CEJA’s commitment to a managed transition from oil and gas that ensures that frontline workers have access to safe and well-paying jobs outside of the fossil fuel industry.



CLIMATE JUSTICE: CEJA ACTION

A PROJECT OF BEYOND IMPACT



Since the implementation of California's Cap-and-Trade program, EJ communities have raised serious concerns over the program's objectives. While intended to reduce greenhouse gas emissions, the program has fallen short of delivering the meaningful, equitable reductions the state needs to meet its climate goals.

In anticipation of its reauthorization, CEJA Action deepened its long-term advocacy to support energy affordability and prioritize meaningful air quality improvements in the regions most heavily burdened by industrial pollution.

While the majority of CEJA Action's recommendations to improve the market mechanism were not reflected in the final deal, AB 1207 (Irwin), and the investment plan could have gone much further for frontline communities, there was at least one change that will benefit EJ communities.

Instead of a climate credit on households' natural gas bills at set times of year, this funding will help offset households' electricity costs during the increasingly hot summer months. Although this minimal change is beneficial, it does not address the systemic issues that cause energy costs to skyrocket. This led to CEJA Action ultimately taking a neutral stance on this bill. Communities deserve affordable energy and clean air simultaneously, and the Climate Justice team will continue to advocate for that outcome until the state achieves it.



Photo by Brooke Anderson | @MovementPhotographer



ENERGY JUSTICE: CEJA



CEJA's Energy Justice team fights for a 100% clean and affordable energy future that is shaped by those most burdened by extractive and dirty energy.

As part of these efforts, CEJA co-hosted 2 community tours in 2025—one in Oxnard and one in Oakland and Richmond. During the first tour, community members and youth from partner Central Coast Alliance United for a Sustainable Economy (CAUSE) shared stories about living near multiple polluting sources and the ongoing battle to retire the Ormond Beach Generating Station.

CEJA's Bay Area tour was hosted in partnership with member Asian Pacific Environmental Network (APEN). It featured a stop at RYSE Youth Center to explore their green building design as an example of Just Transition-oriented infrastructure. These tours allow CEJA to deepen relationships with decision-makers who attend and highlight member-led innovation towards clean energy solutions.

The team also continued its partnership with Sierra Club through Regenerate California, a shared campaign to transition off dirty and dangerous gas plants in the state and create a regenerative and just clean energy economy. In 2025, the team published the report [A Better Deal for Californians: The Rise of Battery Storage Over Gas Generation](#), which provides recommendations for CA policymakers and regulators to prioritize battery storage over gas plants in future energy planning and uplifts the reliability and economic benefits of battery storage. In June, the team hosted a webinar to celebrate the report's publication that had over 50 attendees.

Throughout the year, Energy Justice staff also developed a fact sheet about distributed energy resources, uplifted CEJA's vision for properly structured community solar and storage in a [Capitol Weekly OpEd](#), called for meaningful community engagement processes before regulatory decisions about offshore wind development, and consistently advocated for shifting decision-making power about the electrical grid from corporations to EJ communities.





2 of the bills that offered some economic relief to Californians were SB 24 (McNerney) and AB 1167 (Berman), which prohibits for-profit utility companies from using ratepayer funds to pay for political lobbying and advertising. During Congreso, frontline community members shared how skyrocketing utility costs affect their families and advocated for these bills to their elected leaders.

Moving forward, CEJA Action’s Energy Justice team will build on this momentum to advance policies that prevent predatory utility companies from raking in record profits while frontline communities must decide between feeding their families and paying their power bills.

In October, Governor Newsom signed AB 1167 (Berman) into law and vetoed SB 24 (McNerney) due to a “clerical error” that made some definition terms contradictory, making it “unimplementable.”

Despite this veto, the protection for rate payers greatly overlapped between the 2 bills, meaning most will be implemented by AB 1167 (Berman) passage.



EQUITABLE LAND USE: CEJA



CEJA's Equitable Land Use (ELU) program, previously called "Green Zones," aims to transform neighborhoods harmed by decades of discriminatory planning and toxic exposure into healthy, thriving spaces.

After years of advocacy, in 2013, the California Office of Environmental Health Hazard Assessment (OEHHA) launched [CalEnviroScreen](#), a tool that identifies communities living near multiple environmental hazards that are most impacted by the cumulative impacts of pollution, poverty, and poor health. For over 10 years, CalEnviroScreen has helped legislators advance EJ priorities through state policies and programs. Throughout 2025, CEJA was deeply involved in the co-design of OEHHA'S [CalEnviroScreen 5.0 update](#), facilitating extensive community engagement.

CEJA's also worked to prevent the exclusion of community feedback in land use permitting processes. Currently, the California Environmental Quality Act (CEQA) is one of the few tools that overburdened EJ communities have to address the environmental and human impacts of development, including housing, that's being proposed on top of contaminated land or next to pollution sources. In February, the ELU team hosted an EJ tour in the Central Valley for legislators and their staff that focused on priority considerations for permit streamlining that does not exclude community input. A few months later, staff were guest panelists at the Real Property Institute and led a workshop about the importance of retaining CEQA provisions in land permitting processes.

The ELU team also served as a steering committee member for the California Green New Deal (GND) Coalition and supported the design of the Green Social Housing organizing school. The team developed an organizing training program designed to build the capacity of EJ and grassroots communities to advance their shared priorities. CEJA staff also facilitated a CEQA and Equitable Land Use workshop for the coalition that connected the [Environmental and Housing Justice Platform](#) to the overall vision for Green Social Housing.



EQUITABLE LAND USE: CEJA ACTION

A PROJECT OF BEYOND IMPACT



In 2025, the CEJA Action Equitable Land Use team focused on heavily defending environmental protections and community input requirements for development included in the CEQA. One of the biggest outrages of the session happened when SB 607, a harmful CEQA rollback bill, was quietly incorporated into a budget trailer bill (SB 131) so that it could bypass public hearings and be pushed through behind closed doors. The Legislature voted to pass it in June as part of the state budget during an unprecedented and undemocratic process. It had a number of new provisions including full CEQA exemptions for different project types designated as “advanced manufacturing.” The definition is broad and covers some of the most detrimental projects in the state. SB 131 expedites the creation of more polluting industries in environmental justice communities—near homes, schools, and parks—and fails to consider necessary mitigation or clean-up to protect public health.

In response, CEJA Action, Leadership Counsel Action, and Communities for a Better Environment Action (CBE Action) hosted a legislative briefing outlining the impacts of SB 131’s CEQA exemptions on equity, public health, and the environment. CEJA Action also partnered with labor and environmental groups to host a press conference calling legislators out for moving the bill forward without a policy hearing and held 2 CEQA-themed lobby days with CBE Action and Leadership Counsel Action for Justice and Accountability (LCJA). Despite these efforts, SB 131 passed, and CEJA Action immediately responded with calls for a clean-up bill and commonsense safeguards to the exemption.



CIVIC ENGAGEMENT: CEJA



CEJA’s Civic Engagement team empowers voters—especially in low-income and communities of color—to shape environmental and health outcomes through the ballot box.

As part of this initiative, CEJA advocates for specific outcomes on non-partisan ballot measures.

In 2025, Civic Engagement staff oversaw CEJA’s endorsement and campaign for Prop 50, the California congressional redistricting plan that included a legislatively referred ballot initiative that was on a special election ballot in November. CEJA hosted a virtual ballot party for its Alliance members to explain how fair redistricting helps protect community political power and defend against the federal administration’s attacks on voting rights.

CEJA also published its [2024 Environmental Justice Scorecard](#) and hosted the first in-person scorecard briefing since 2019. For over a decade, CEJA has been the only organization that scores the votes and advocacy of California’s lawmakers solely on EJ priorities. The scorecard aims to comprehensively and fairly evaluate each legislator’s performance on environmental justice issues and consider their proactive partnership with EJ organizations and communities. In 2024, Assemblymembers Tasha Boerner (San Diego) and Alex Lee (Santa Clara) were at the top of the class, and Assemblymembers Isaac G. Bryan (Los Angeles) and Al Muratsuchi (Los Angeles) and Senator Lena Gonzalez (Los Angeles) received honorable mentions.

As a non-election year, 2025 was an opportunity to implement the capacity- and power-building programs included in CEJA’s strategic plan. CEJA hosted a combination of civic engagement tactics such as Know-Your-Rights campaigns and non-partisan electoral work to further environmental health and justice in the state.



CIVIC ENGAGEMENT: CEJA ACTION

A PROJECT OF BEYOND IMPACT



CEJA Action's electoral team consists of key leaders from 9 organizations in the CEJA Action alliance. Throughout the year, members expressed concerns about the increased threat of racial profiling and policing from federal agents

CEJA Action worked with labor and electoral allies to develop safer civic engagement strategies for canvassing and other in-person civic engagement activities within key voter geographies.

Digital programming included virtual meet and greets with 2 recently elected legislators, Assemblymembers Robert Garcia and Sade Elhawary. The team continued its work to cultivate EJ champions who will be proactive about soliciting input on environmental legislation and responsive to community feedback.

Staff also participated in coalitions focused on the Climate Superfund Act, which would hold top fossil fuel companies financially accountable for over a billion tons of greenhouse gas emissions and reinvests funding into programs that protect public health. CEJA Action organized around lobby days, committee testimony, and in-district strategies to move legislators to support the bill. Along with coalition allies, CEJA Action gave feedback on the legislation to ensure it centered EJ communities and created health-centered messaging for public facing communications. This bill was transformed into 2-year legislation, and its fate will be decided in the 2026 legislative cycle.



LEGISLATIVE: CEJA



Through its legislative work, CEJA builds relationships with elected officials, leads strategic negotiations, and conducts bill analysis.

Although lobbying is only a tiny fraction of its annual budget, CEJA led the alliance members in taking a position on 25+ bills. The top issue areas in 2025 were Cap-and-Trade, permit streamlining, and the Climate Superfund Act. The majority of the lobbying for the legislative priorities were undertaken by CEJA Action.

The team began the year by co-hosting the 2025 Legislative Reception with CalNonprofits and other partners. The event marked the beginning of the legislative session and offered an opportunity to uplift general priorities unrelated to specific legislation and cultivate relationships with state leaders and legislators.

The organization also took a stand against proposed legislation, SB 237 (Grayson), that would expedite oil well permitting across the state. CEJA and other EJ advocates coauthored a statement, writing: “we absolutely reject this outrageous blank check for unlimited oil drilling across the state of California for the next decade. Make no mistake: the climate impacts of this will hurt every community, but it will most harm communities of color, Indigenous, migrant and low-income communities who are already disproportionately harmed by oil and gas extraction. It abandons California’s equity, climate, and public health goals and does nothing to address affordability. We demand the Governor immediately pull back this dangerous plan and work with communities and the Legislature on real solutions that protect our health, our climate, and our future.”





LEGISLATIVE: CEJA ACTION

A PROJECT OF BEYOND IMPACT

In March, CEJA Action determined its priorities for the legislative session, which are always informed by its grassroots members. In May, 60 members from all of CEJA Action's member and partner organizations joined Spring Lobby Day, a power building gathering where participants learned about key environmental justice campaigns and bills and met with almost 40 legislative offices to uplift EJ priorities.

CEJA Action built on this momentum with the lobbying portion of the annual Congreso event in August. In preparation for the event, CEJA Action's Senior Legislative Manager, Raquel Mason, hosted a Lobbying 101 workshop and 2 Congreso leadership training sessions that went over CEJA Action's 2025 programmatic and legislative priorities, explained each priority bill, and prepared participants to have successful lobby visits. This was a train-the-trainer process, and attendees went on to lead workshops with their own members who were registered for Congreso. Over 200 community advocates traveled to the state capital in August and met with about 70 lawmakers and staff.

Despite these diligent efforts, state leaders chose backroom deals that put polluters first. The lack of openness around major bills on cap-and-trade and oil and gas legislation, like SB 237, excluded community voices and even many legislators from the legislative process, leaving EJ neighborhoods to bear the consequences. The combined impact of the passage of several bills that CEJA opposed will have grave impacts for frontline communities.

“The fallout from these legislative decisions will be dangerous for public health and the environment for years to come,” says Senior Legislative Manager Raquel Mason. “This session we failed to meaningfully tackle air quality improvements in cap and trade reauthorization, gave big oil the green light to extract every last drop of oil in Kern County, and exempted some of the dirtiest projects from any environmental review. While we are encouraged by the commitments made by our legislative champions to continue this work, we know our communities deserve so much more than promises. Our alliance stands ready to partner with legislative leaders on real, community-led solutions in 2026.

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BOARD MEMBERS: CEJA



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Martha Dina Argüello
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MEMBERS & PARTNERS: CEJA



CORE MEMBERS

Our core members are base-building environmental justice organizations who are deeply engaged in CEJA's work. Each core member's Executive Director sits on CEJA's Board of Directors; and each organization's staff composes CEJA's program committees. They have also signed our policy platform and Principles of Collaboration.



Asian Pacific Environmental Network (APEN) – Oakland, Richmond, and Los Angeles



Center for Community Action and Environmental Justice (CCA EJ) – Inland Empire (Riverside and San Bernardino Counties)



Center on Race, Poverty, and the Environment (CRPE) – San Joaquin Valley



Communities for a Better Environment (CBE) – Oakland, Richmond, Wilmington, and Huntington Park



Environmental Health Coalition (EHC) – San Diego/Tijuana



People Organizing to Demand Environmental and Economic Rights (PODER) – San Francisco



Physicians for Social Responsibility – Los Angeles (PSR – LA) – Los Angeles area

PARTNERS

Our partner organizations are doing environmental justice related work but are not limited to EJ-identified organizations. Each partner organization sits on at least one of CEJA's program committees. They also sign our policy platform and Principles of Collaboration.



Central Coast Alliance United for a Sustainable Economy (CAUSE) – Central coast, including Ventura, Oxnard, Santa Paula, West Santa Barbara County, and Santa Maria



Leadership Counsel for Justice and Accountability (LCJA) – Riverside County, Kern County, Fresno County, Tulare County, Madera County, and Merced County



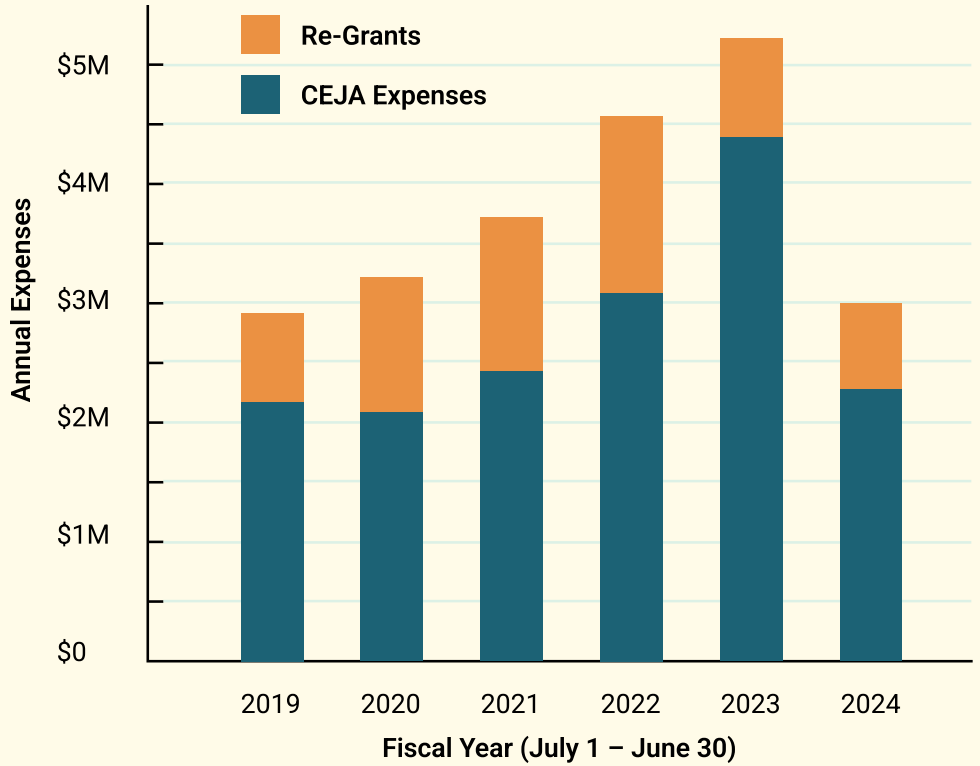
Strategic Concepts in Organizing and Policy Education (SCOPE) – South Los Angeles

FINANCIALS: CEJA

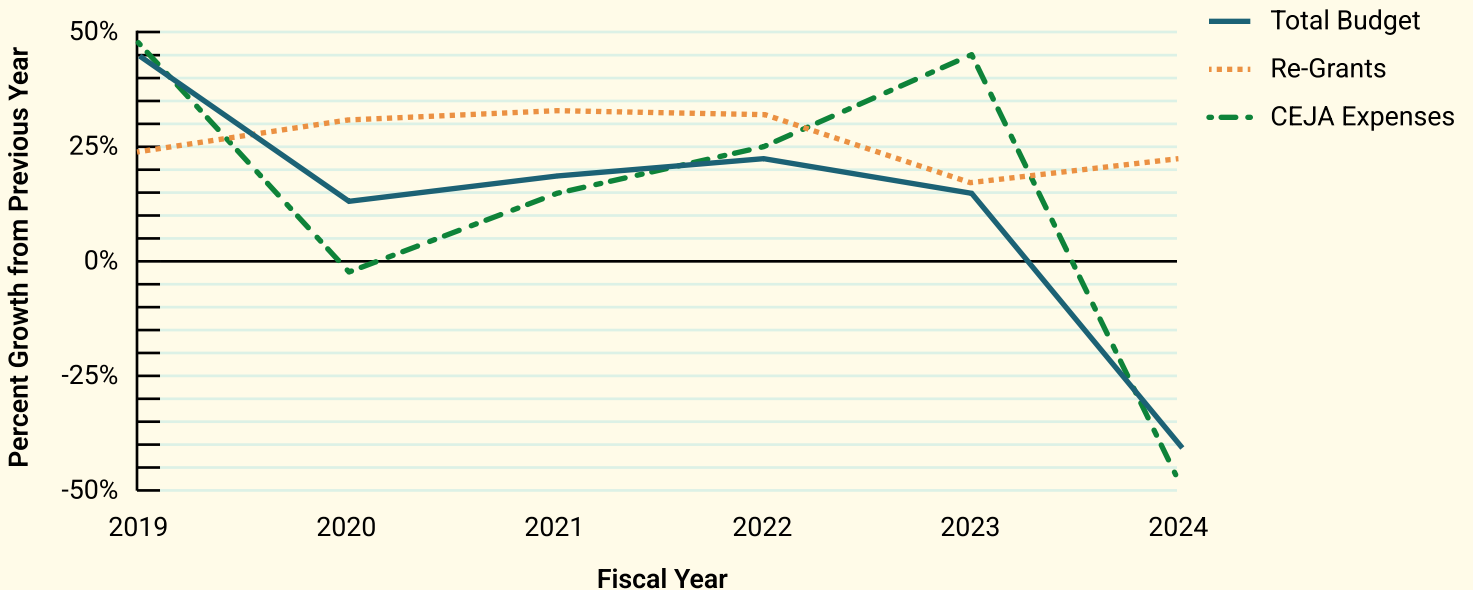


In 2024, CEJA completed its first fiscal year as a stand-alone 501(c)(3) organization and its first independent financial audit, which showed the organization's healthy financial status. CEJA also elected to undergo a second audit for the period of July 1 2024 – December 31, 2024 to transition to a calendar year system at the beginning of 2025. The 2024 year listed on the graphs below only reflects a 6 month period, July 1 – December 31, 2024, to reflect the change to the calendar year.

CEJA'S GROWTH THROUGH THE YEARS BY \$



CEJA'S GROWTH THROUGH THE YEARS BY %

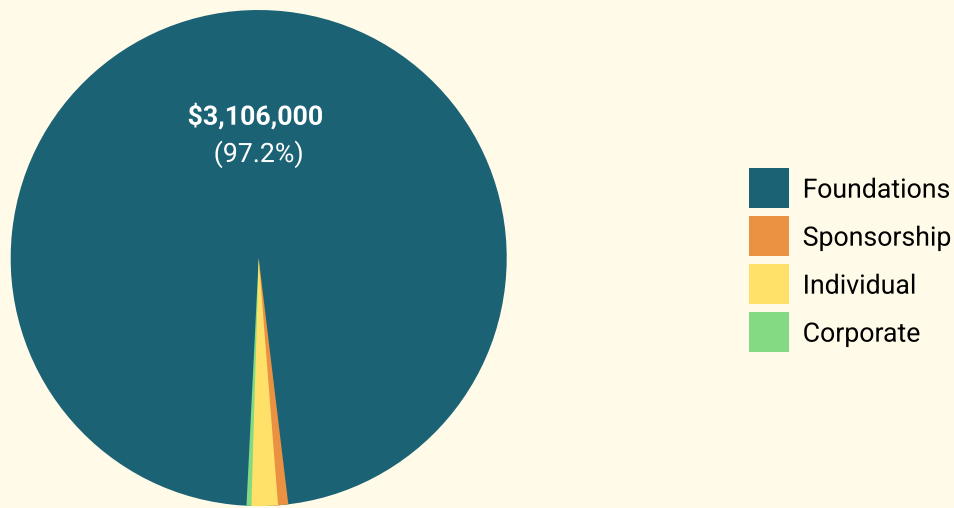


IMPACT OF FUNDRAISING

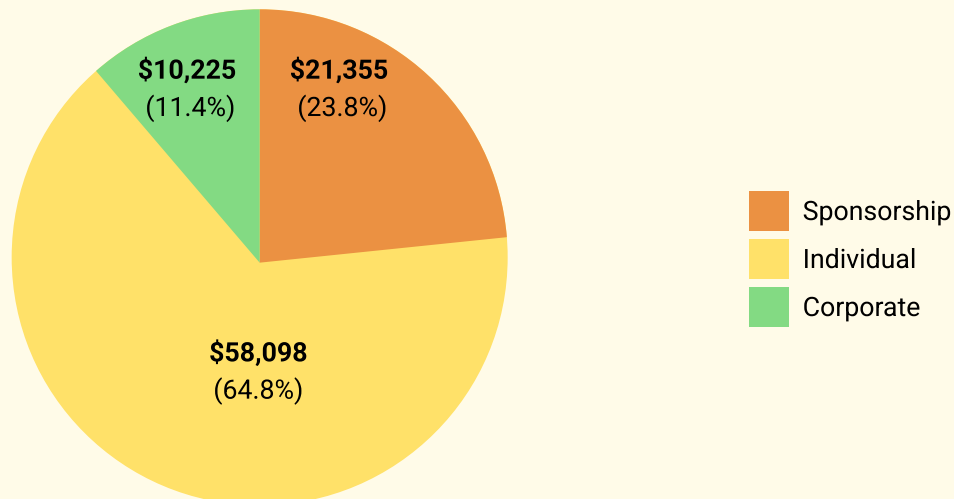
CEJA is grateful for all of our funders from this past year! We couldn't do this work without you.

The figures below include the total amount raised in 2025, including the full awarded amount that may be paid over multiple years.

TOTAL FUNDRAISED REVENUE 2025



FUNDRAISED REVENUE 2025 EXCLUDING FOUNDATIONS



THANK YOU TO DONORS: CEJA



SPECIAL THANKS TO CEJA'S 2025 MONTHLY MOBILIZERS

Gabe Alvarez, Anonymous, Lara Cushing, Kelly Densmore, Alicia Fennell, Joe Galliani, Georgette Gomez, Zoe Grant, Darren Haber, John Mark Johnson, Marie-Nicole Lapeyrade, Felix Mbuga, Jonathan Paik, Joan Starr

CHANGEMAKERS: \$20,000+

11th Hour Project, <i>a Program of The Schmidt Family Foundation</i>	Erol Foundation Koshland - Wachtel Fund Libra Foundation Resources Legacy Fund Skyline Foundation The Solutions Project Stupski Foundation	Sunstone Strategies Surdna Foundation U.S. Energy Foundation Waverley Street Foundation Weingart Foundation
Anonymous The California Endowment Climate Imperative Energy Foundation		

COMMUNITY BUILDERS: \$10,000-\$19,999

Anonymous Patagonia

CLEAN ENERGY DEFENDERS: \$5,000-\$9,999

Natural Resources Defense Council

CEJA SUPPORTERS: \$500-\$2,499

Chapin Boyer
Herrera Environmental Consultants
Johan Clarke
Amanda Werth

GRASSROOTS ORGANIZERS: \$1-\$499

Gabe Alvarez Anonymous Richard Black Lynn Bossone Alison Brody Anita Chang Evonne Chen Lara Cushing Paresh Dave Kelly Densmore Erika Dunn Mary Elizabeth Alicia Fennell Jacqueline Friedman	Robert Gabriner Joe Galliani Georgette Gomez Zoe Grant Darren Haber Carolina Iida Malaguti Hannah Jensen John Mark Johnson Anjum Khan Kathryn Krupin Marie-Nicole Lapeyrade Yan Liu Nicole Mak Felix Mbuga	Microsoft Donation Matching Program Timothy Minezaki Ramaswamy Narayana Luis Navarro Jonathan Paik Aidan Perreault Raghav Puri Aia W Podue Ankita Rakhe Tina Rasnow Rebecca Rudolph Neema Saeedi Susan Schacher	Barbara Sinton Wilson Pooja Solanki Joan Starr Kristen Steffen Vega Subramaniam Kit-Bing Tam Laura Tannenbaum Taylor Thompson Linh Linh Trinh Jan Warren Western Center Academy Jordan Wolff Eric Yurkovich
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STAFF: CEJA ACTION

A PROJECT OF BEYOND IMPACT



CEJA Action shares staff with CEJA, reimbursing the organization for the small percentage of their time dedicated to CEJA Action activities.

BOARD MEMBERS: CEJA ACTION

A PROJECT OF BEYOND IMPACT



The fiscal responsibility of CEJA Action is overseen by the Board of Directors for its fiscal sponsor organization, Beyond Impact.

MEMBERS: CEJA ACTION

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CEJA Action's members consist of the 501(c)(4) affiliate organizations of CEJA's member and partner organizations, including:

APEN Action
CAUSE Action Fund
CBE Action

CCA EJ Action
CRPE Action

Environmental Health and
Justice Campaign

Latinxs for Environmental Justice
SCOPE Action Fund

FINANCIALS: CEJA ACTION

A PROJECT OF BEYOND IMPACT



CEJA Action is funded almost exclusively through foundation grants, and its annual operating budget varies widely between years based on granting availability.

THANK YOU TO DONORS: CEJA ACTION

A PROJECT OF BEYOND IMPACT



CHANGEMAKERS:
\$20,000+

Green Advocacy Project
Energy Action Fund

GRASSROOTS ORGANIZERS:
\$1-\$499

Joe Galliani
Alice Kaswan



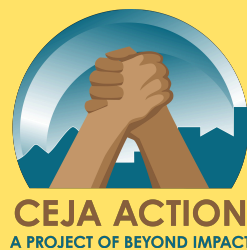
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